London TDM

Management and Leadership

Course Venue: United Arab Emirates - Dubai

Course Date: From 22 March 2026 To 26 March 2026

Course Place: Downtown Dubai

Course Fees: 5,000 USD

Introduction

The "Building High-Performing Executive Teams" course is designed to equip senior leaders and executives with the strategies and skills needed to create and sustain highly effective teams at the highest organizational levels. Over five days, participants will engage in an immersive learning experience that combines theory, case studies, and practical exercises, all aimed at enhancing team performance and leadership capabilities.

- Understand the dynamics of high-performing executive teams
- Learn to identify and leverage individual strengths within a team
- Develop strategies for effective communication and collaboration
- Master conflict resolution and decision-making skills
- Establish a culture of continuous improvement and accountability

Course Outlines

Day 1: Understanding Team Dynamics

- Introduction to team dynamics and executive roles
- Identifying characteristics of high-performing teams
- Exploring team development models and phases
- Building trust and psychological safety within the team
- Case study analysis: successful executive teams

Day 2: Leveraging Individual Strengths

- Assessing team members' strengths and weaknesses
- Using personality assessments and tools for team building
- Aligning individual skills with team objectives
- Creating a balanced team composition
- Facilitating roles and responsibilities discussions

Day 3: Enhancing Communication and Collaboration

- Effective communication strategies for executives
- Leveraging technology for collaboration
- Conducting productive meetings and discussions
- Building cross-functional and diverse teams
- Exercises in collaborative problem solving

Day 4: Mastering Conflict Resolution and Decision-Making

- Identifying and addressing team conflicts
- Utilizing negotiation and mediation techniques
- Enhancing team decision-making processes
- Risk management in decision making
- Role-playing exercises in conflict scenarios

Day 5: Fostering a Culture of Excellence and Accountability

- Creating a vision and purpose for the executive team
- Establishing performance metrics and accountability systems
- Promoting continuous learning and innovation
- Implementing feedback and performance reviews
- Developing a personal action plan for sustaining team performance