



London TDM

# Management and Leadership

**Course Venue:** United Arab Emirates - Dubai

**Course Date:** From 12 October 2025 To 16 October 2025

**Course Place:** Downtown Dubai

**Course Fees:** 5,000 USD

## Introduction

Innovation is the heartbeat of any thriving organization, driving growth, competitive advantage, and long-term success. This 5-day professional course is designed to equip leaders with the tools and strategies necessary to foster and lead a culture of innovation. Through interactive sessions, workshops, and case studies, participants will learn to cultivate an environment where creativity and innovation can flourish.

- Understand the essential components of a culture of innovation.
- Identify and overcome barriers to innovation within an organization.
- Develop leadership skills to inspire and guide innovative teams.
- Implement strategies to facilitate continuous innovation and improvement.
- Evaluate and measure the impact of innovative practices on organizational performance.

## Course Outlines

### Day 1: Understanding Innovation and Its Culture

- Defining Innovation and Its Importance
- Characteristics of an Innovative Culture
- Assessing Your Organization's Current Innovation Climate
- The Role of Leadership in Cultivating Innovation
- Case Studies on Successful Innovative Cultures

### Day 2: Overcoming Barriers to Innovation

- Identifying Common Barriers within Organizations
- Strategies to Foster Open Communication and Collaboration
- Building a Tolerant Environment for Trial and Error
- Cultural Change and Its Challenges
- Interactive Workshop: Diagnosing Your Organizational Barriers

### Day 3: Leadership and Innovation

- Traits of Innovative Leaders
- Creating a Vision for Innovation
- Empowering and Inspiring Teams
- Decision-Making in Innovative Processes
- Leadership Exercise: Innovation-Driven Leadership Case Study

### Day 4: Strategies for Continuous Innovation

- Encouraging Employee Engagement and Participation
- Setting Up Innovation Teams and Task Forces
- Integrating Technology and Tools for Innovation
- Implementing Feedback and Adaptation Processes
- Innovative Thinking Workshop: Problem-Solving and Creativity

### Day 5: Measuring and Sustaining Innovation

- Developing Metrics to Assess Innovation Impact
- Recognizing and Celebrating Innovation Achievements
- Sustaining a Long-term Innovative Culture
- Innovation Best Practices Across Industries
- Final Project: Designing an Innovation Strategy for Your Organization