



**London TDM** 

## **Management and Leadership**

Course Venue: Malaysia - Kuala Lumpur

Course Date: From 16 November 2025 To 20 November 2025

Course Place: Royale Chullan Hotel

Course Fees: 6,000 USD

# Course Brochure - MNG131/Kuala Lumpur/16 November 2025 By London TDM www.londontdm.com - info@londontdm.com

### Introduction

Innovation is the heartbeat of any thriving organization, driving growth, competitive advantage, and long-term success. This 5-day professional course is designed to equip leaders with the tools and strategies necessary to foster and lead a culture of innovation. Through interactive sessions, workshops, and case studies, participants will learn to cultivate an environment where creativity and innovation can flourish.

- Understand the essential components of a culture of innovation.
- Identify and overcome barriers to innovation within an organization.
- Develop leadership skills to inspire and guide innovative teams.
- Implement strategies to facilitate continuous innovation and improvement.
- Evaluate and measure the impact of innovative practices on organizational performance.

#### **Course Outlines**

## Day 1: Understanding Innovation and Its Culture

- Defining Innovation and Its Importance
- · Characteristics of an Innovative Culture
- Assessing Your Organization's Current Innovation Climate
- The Role of Leadership in Cultivating Innovation
- Case Studies on Successful Innovative Cultures

## **Day 2: Overcoming Barriers to Innovation**

- Identifying Common Barriers within Organizations
- Strategies to Foster Open Communication and Collaboration
- Building a Tolerant Environment for Trial and Error
- · Cultural Change and Its Challenges
- Interactive Workshop: Diagnosing Your Organizational Barriers

## Day 3: Leadership and Innovation

- Traits of Innovative Leaders
- Creating a Vision for Innovation
- · Empowering and Inspiring Teams
- Decision-Making in Innovative Processes
- Leadership Exercise: Innovation-Driven Leadership Case Study

## **Day 4: Strategies for Continuous Innovation**

- Encouraging Employee Engagement and Participation
- Setting Up Innovation Teams and Task Forces
- Integrating Technology and Tools for Innovation
- Implementing Feedback and Adaptation Processes
- · Innovative Thinking Workshop: Problem-Solving and Creativity

## **Day 5: Measuring and Sustaining Innovation**



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- Developing Metrics to Assess Innovation Impact
- Recognizing and Celebrating Innovation Achievements
- Sustaining a Long-term Innovative Culture
- Innovation Best Practices Across Industries
- Final Project: Designing an Innovation Strategy for Your Organization