



London TDM

# Management and Leadership

**Course Venue:** United Arab Emirates - Dubai

**Course Date:** From 25 January 2026 To 29 January 2026

**Course Place:** Downtown Dubai

**Course Fees:** 5,000 USD

## Introduction

The "Developing the Next Generation of Leaders" course is designed to equip participants with the essential skills and knowledge needed to thrive as future leaders. Through a comprehensive blend of theoretical insights and practical applications, this course will guide participants in enhancing their leadership capabilities, fostering innovation, and driving organizational success in an increasingly complex business landscape.

## Objectives

- Understand core leadership principles and styles.
- Develop critical thinking and decision-making skills.
- Enhance communication and team management techniques.
- Promote ethical leadership and corporate responsibility.
- Foster innovation and adaptability in leadership practices.

## Course Outlines

### Day 1: Foundations of Leadership

- Introduction to leadership theories and models
- Exploring different leadership styles and their impact
- Assessing personal leadership strengths and areas for growth
- The role of emotional intelligence in effective leadership
- Building a leadership development plan

### Day 2: Strategic Thinking and Decision Making

- Understanding strategic versus tactical thinking
- Tools for making informed and effective decisions
- Cognitive biases and their effect on decision-making
- Case studies: Successful strategic leadership examples
- Problem-solving techniques for leaders

### Day 3: Communication and Influence

- Key elements of effective communication in leadership
- Developing active listening and feedback skills
- Art of persuasion and influence in organizational settings
- Managing conflict and difficult conversations
- Building and leading high-performing teams

### Day 4: Ethical Leadership and Responsibility

- Understanding the principles of ethical leadership
- The importance of transparency and accountability
- Navigating ethical dilemmas in the workplace
- Corporate social responsibility and its impact
- Creating an ethical workplace culture

## **Day 5: Innovation and Adaptability in Leadership**

- Fostering a culture of innovation and continuous improvement
- Leading through change and uncertainty
- Leveraging technology and innovation for strategic advantage
- Adapting leadership styles for diverse environments
- Forward-thinking: Preparing for future leadership challenges