



**London TDM** 

### **Management and Leadership**

Course Venue: Malaysia - Kuala Lumpur

Course Date: From 16 November 2025 To 20 November 2025

Course Place: Royale Chullan Hotel

Course Fees: 6,000 USD

# Course Brochure - MNG137/Kuala Lumpur/16 November 2025 By London TDM www.londontdm.com - info@londontdm.com

#### Introduction

In today's dynamic corporate landscape, successful leadership extends beyond strategic vision and financial acumen. Effective leaders are those who lead with purpose and a high level of emotional intelligence, harnessing these skills to inspire their teams, foster collaboration, and drive impactful results. This 5-day professional course is designed to equip leaders with the insights and tools necessary to lead authentically and navigate the complex emotional currents of the workplace.

#### **Objectives**

- Understand the core principles of leading with purpose.
- Develop emotional intelligence skills crucial for effective leadership.
- Enhance self-awareness and empathy to improve team dynamics.
- Learn strategies to manage and influence emotions within the workplace.
- Apply emotional intelligence in decision-making and organizational growth.

#### **Course Outlines**

### Day 1: Foundations of Purpose-Driven Leadership

- Defining the purpose in leadership: why it matters.
- Aligning personal values with organizational mission.
- Exploring case studies of purpose-driven organizations.
- Identifying and articulating your leadership purpose.
- Creating a purpose-driven leadership action plan.

#### **Day 2: Building Emotional Self-Awareness**

- Understanding the components of emotional intelligence.
- Identifying personal emotional triggers and responses.
- · Self-assessment: emotional strengths and areas for growth.
- Developing a personal practice for cultivating self-awareness.
- Utilizing self-awareness to enhance leadership effectiveness.

#### **Day 3: Empathy and Relationship Management**

- The role of empathy in effective leadership.
- Active listening and its impact on team dynamics.
- Techniques for building trust and rapport with team members.
- Strategies for resolving conflicts with empathy and understanding.
- Cultivating an inclusive and supportive work environment.

#### **Day 4: Emotionally Intelligent Decision Making**

- The intersection of emotions and decision-making processes.
- Balancing rational thought and emotional context in decisions.
- Tools and frameworks for emotionally intelligent decision-making.
- · Evaluating the impact of decisions on team morale and culture.
- Case studies: successful decisions driven by emotional intelligence.

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#### **Day 5: Sustaining Growth and Purposeful Leadership**

- Embedding emotional intelligence in organizational culture.
- Creating sustainable pathways for personal and team growth.
- Leading change with emotional intelligence and purpose.
- Measuring the impact of purposeful leadership initiatives.
- Developing a personal roadmap for continuous leadership growth.