



London TDM

Finance and Accounting

Course Venue: United Arab Emirates - Dubai

Course Date: From 02 November 2025 To 06 November 2025

Course Place: Downtown Dubai

Course Fees: 5,000 USD

Introduction

This 5-day professional course, "Employee Relations and Labor Law Essentials," is designed to provide participants with a comprehensive understanding of effective employee relations practices and the intricacies of labor laws. By equipping attendees with the knowledge and skills necessary to navigate complex workplace issues, this course aims to foster a collaborative and compliant work environment.

Objectives

- Understand the fundamental principles of employee relations and labor law.
- Gain insights into effective strategies for managing employee relations issues.
- Learn the legal frameworks governing labor laws and their implications.
- Develop skills to handle disputes and grievances in the workplace.
- Stay current with evolving labor law trends and compliance requirements.

Course Outlines

Day 1: Introduction to Employee Relations

- Definition and importance of employee relations
- Roles and responsibilities of HR and management
- Building a positive work culture
- Communication strategies in employee relations
- Case studies of effective employee relations

Day 2: Legal Frameworks and Compliance

- Overview of key labor laws and regulations
- The role of government agencies
- Compliance requirements and best practices
- Employer and employee rights and obligations
- Enforcement of labor laws and consequences of non-compliance

Day 3: Managing Employee Disputes

- Identifying common sources of workplace conflicts
- Conflict resolution techniques and negotiation skills
- The grievance handling process
- Arbitration and mediation in labor disputes
- Preventing disputes through proactive communication

Day 4: Advanced Employee Relations Strategies

- Performance management and feedback systems
- Employee engagement and retention strategies
- Developing employee handbooks and policies
- Strategies for managing change and restructuring
- Creating an inclusive and diverse workplace

Day 5: Future Trends and Challenges in Labor Law

- Impact of technology on employee relations and labor law
- Trends in remote work and flexible work arrangements
- Emerging issues in international labor law
- Preparing for future legislative changes
- Final assessment and course wrap-up