London TDM

Finance and Accounting

Course Venue: United Arab Emirates - Dubai

Course Date: From 05 April 2026 To 09 April 2026

Course Place: Downtown Dubai

Course Fees: 5,000 USD

Introduction

The "HR Risk Management and Legal Compliance" course is designed to equip HR professionals with the necessary tools to identify potential risks and ensure compliance with legal standards in the workplace. Over five days, participants will enhance their understanding of risk assessment, legal frameworks, and practical strategies to mitigate HR-related risks effectively.

Objectives

- Understand the fundamentals of HR risk management.
- Learn to identify and assess potential risks in HR processes.
- Gain knowledge of essential legal compliance requirements.
- Develop strategies for effective risk mitigation.
- Enhance skills to create a compliant and secure workplace.

Course Outlines

Day 1: Introduction to HR Risk Management

- Overview of HR Risk Management
- Types of HR Risks
- Identifying Risk Factors in HR Processes
- Importance of a Risk Management Plan
- Case Studies: HR Risk Management Success Stories

Day 2: Legal Compliance Fundamentals

- Understanding Employment Law
- Key Legal Terms and Concepts
- Regulatory Bodies and Their Roles
- The Impact of Non-Compliance
- Recent Changes in Employment Legislation

Day 3: Identifying and Assessing HR Risks

- Risk Assessment Techniques
- Operational vs Strategic Risks
- Using Data and Analytics in Risk Identification
- Conducting a Risk Assessment Workshop
- Prioritizing Risks Based on Impact and Probability

Day 4: Strategies for Risk Mitigation and Compliance

- Developing Risk Mitigation Plans
- Creating a Culture of Compliance
- Training and Communication for Compliance
- Developing Policies and Procedures
- Monitoring and Reviewing Risk Management Practices

Day 5: Building a Secure and Compliant Workplace

- Integrating Risk Management into HR Strategy
- Continuous Improvement in Risk and Compliance
- Technology Solutions for HR Risk Management
- Ethical Considerations in Risk Management
- Final Workshop: Developing a Comprehensive Risk Management Plan