



London TDM

# Finance and Accounting

**Course Venue:** United Arab Emirates - Dubai

**Course Date:** From 26 April 2026 To 30 April 2026

**Course Place:** Downtown Dubai

**Course Fees:** 5,000 USD

## Introduction

The course "Ethics and Accountability in Financial Leadership" is designed to equip financial leaders with the necessary skills to uphold ethical standards and accountability in their professional lives. Over the span of five days, participants will explore essential concepts and practices that ensure integrity and responsibility in financial decision-making, fostering trust and transparency in their organizations.

### Objectives

- Understand the foundational principles of ethics in financial leadership.
- Identify real-world ethical dilemmas and learn strategies for resolution.
- Explore the role of accountability in fostering ethical behavior.
- Enhance decision-making skills by integrating ethical considerations.
- Promote ethical culture within financial teams and organizations.

## Course Outlines

### Day 1: Foundations of Ethics in Finance

- Introduction to ethical theories and principles.
- Understanding the significance of ethics in financial decision-making.
- The relationship between ethics and financial performance.
- Case studies of ethical failures in finance.
- Establishing a personal code of ethics.

### Day 2: Ethical Decision-Making Models

- Review of decision-making frameworks.
- Steps in ethical decision-making processes.
- Challenges in making ethical financial decisions.
- Case studies on ethical dilemmas in finance.
- Group activities: Practicing ethical decision-making.

### Day 3: Accountability and Transparency

- Defining accountability in financial leadership.
- The impact of transparency on stakeholder trust.
- Building accountability structures within organizations.
- Case studies: Consequences of a lack of accountability.
- Workshop: Developing transparent reporting practices.

### Day 4: Legal and Regulatory Considerations

- Overview of financial regulations and compliance.
- The role of ethics in responding to legal obligations.
- Understanding the implications of non-compliance.
- Integration of ethics and compliance programs.
- Case studies: Legal scandals and ethics.

### Day 5: Promoting an Ethical Culture

- Strategies for fostering an ethical workplace environment.
- Leadership styles that promote ethical behavior.
- Incorporating ethics into organizational culture and values.
- Employee engagement and ethics training programs.
- Final project presentations and reflections.