



London TDM

## HR Training Courses

**Course Venue:** United Arab Emirates - Dubai

**Course Date:** From 09 November 2025 To 13 November 2025

**Course Place:** Downtown Dubai

**Course Fees:** 5,000 USD

## Introduction

In today's rapidly evolving business environment, effective workforce planning and a robust talent strategy are essential for organizational success. This comprehensive 5-day course is designed to equip HR professionals, managers, and business leaders with the tools and knowledge to align their workforce planning with business goals, attract and retain talent, and develop future-ready strategies. Participants will explore strategic frameworks, data-driven decision making, and innovative approaches to managing talent effectively.

### Objectives

- Understand the core principles of workforce planning and talent strategy.
- Learn how to align talent strategy with organizational goals.
- Develop skills to analyze workforce data for informed decision making.
- Gain insights into effective talent acquisition and retention techniques.
- Explore strategies for fostering an inclusive and agile workplace.

## Course Outlines

### Day 1: Foundations of Workforce Planning

- Introduction to Workforce Planning and its Importance
- Understanding the Business Context and Strategy Alignment
- Evaluating Current Workforce Capabilities
- Identifying Future Workforce Needs
- Gap Analysis: Tools and Techniques

### Day 2: Talent Acquisition and Recruitment

- Building an Effective Talent Acquisition Strategy
- Innovative Recruitment Techniques and Technologies
- Employer Branding and Candidate Experience
- Diversity and Inclusion in Recruitment
- Metrics and KPIs for Recruitment Success

### Day 3: Talent Development and Retention

- Crafting Talent Development Programs
- Performance Management and Feedback Mechanisms
- Succession Planning and Career Path Management
- Employee Engagement Strategies
- Retention Tactics and Reducing Turnover

### Day 4: Leveraging Data and Technology

- Role of Data in Workforce Planning
- HR Analytics: Tools and Techniques
- Implementing HR Technology Solutions
- Predictive Analytics for Talent Strategy
- Case Studies on Data-Driven Workforce Planning

## **Day 5: Future Trends and Strategic Foresight**

- Evolving Trends in Workforce Planning
- Impact of Remote Work and Hybrid Models
- Building a Culture of Agility and Innovation
- Strategic Foresight and Future Readiness
- Developing a Continuous Improvement Mindset