London TDM

HR Training Courses

Course Venue: Malaysia - Kuala Lumpur

Course Date: From 07 June 2026 To 11 June 2026

Course Place: Royale Chullan Hotel

Course Fees: 6,000 USD

Introduction

In today's rapidly evolving business environment, leading organizational change is critical for sustaining competitive advantage. This 5-day course on "Leading Organizational Change in HR" is designed to equip HR professionals with the skills and knowledge needed to effectively manage and implement change initiatives within their organizations. By exploring a variety of change management models, strategies, and techniques, participants will learn how to lead and support organizational transformations that align with the strategic goals of their companies.

Objectives

- Understand the key principles and theories of organizational change management.
- Develop skills to lead and support change initiatives within an organization.
- Identify and overcome common challenges in implementing organizational change.
- Utilize effective communication strategies to engage stakeholders in the change process.
- Design actionable plans to drive successful organizational change in an HR context.

Course Outlines

Day 1: Understanding Organizational Change

- Introduction to Organizational Change Management
- Key Drivers of Change in Organizations
- Change Management Theories and Models
- Assessing Organizational Readiness for Change
- Case Study: Successful Change Implementation

Day 2: The Role of HR in Change Management

- HR as a Change Leader and Facilitator
- Aligning HR Practices with Change Initiatives
- Building a Change-Ready HR Team
- Developing Competencies for Change Management
- Leveraging HR Technology in Change Processes

Day 3: Strategies for Successful Change Implementation

- Developing a Change Management Plan
- Stakeholder Analysis and Engagement
- Effective Communication Strategies for Change
- Identifying and Mitigating Resistance to Change
- Monitoring and Evaluating Change Progress

Day 4: Overcoming Challenges in Organizational Change

- Common Barriers to Change in Organizations
- Conflict Resolution and Negotiation Skills
- Managing Change Fatigue and Stress
- Learning from Change Failures and Setbacks

- Creating a Culture that Embraces Change

Day 5: Sustaining Change and Continuous Improvement

- Embedding Change into Organizational Culture
- Continuous Improvement and Change Agility
- Evaluating the Long-term Impact of Change
- Leadership Development for Sustained Change
- Designing Future-Ready HR Practices