



London TDM

## HR Training Courses

**Course Venue:** United Arab Emirates - Dubai

**Course Date:** From 08 March 2026 To 12 March 2026

**Course Place:** Downtown Dubai

**Course Fees:** 5,000 USD

## Introduction

In today's data-driven world, HR leaders must leverage metrics and analytics to drive strategic decision-making and demonstrate the value of HR initiatives. This 5-day professional course, "Metrics and Analytics for HR Leaders," is designed to empower HR professionals with the tools and insights necessary to effectively analyze and interpret data, enabling them to make informed decisions that align with organizational goals.

## Objectives

- Understand the fundamentals of HR metrics and analytics.
- Learn how to collect and analyze HR data effectively.
- Develop skills to interpret and present HR analytics to stakeholders.
- Explore advanced HR analytics tools and techniques.
- Implement HR analytics strategies for continuous improvement.

## Course Outlines

### Day 1: Introduction to HR Metrics and Analytics

- Understanding the role of HR metrics and analytics in organizations.
- Key differences between metrics and analytics.
- Setting up objectives for HR metrics.
- Common HR metrics and their applications.
- Case studies of successful HR analytics implementations.

### Day 2: Data Collection and Analysis Techniques

- Identifying relevant data sources for HR metrics.
- Best practices for data collection and handling.
- Introduction to data analysis tools.
- Using data to uncover insights and trends.
- Ensuring data accuracy and reliability.

### Day 3: Interpreting and Presenting HR Data

- Techniques for interpreting HR data insights.
- Creating compelling data narratives for stakeholders.
- Utilizing visualization tools to present data effectively.
- Communicating complex data in a simple manner.
- Developing reports and dashboards for HR metrics.

### Day 4: Advanced HR Analytics Techniques

- Exploring predictive analytics in HR.
- Leveraging machine learning for HR analytics.
- Benchmarks and setting performance standards.
- Exploring big data in the HR context.
- Conducting ROI analysis for HR initiatives.

## **Day 5: Implementing HR Analytics Strategies**

- Building an analytics-focused HR culture.
- Aligning HR analytics strategies with business objectives.
- Continual improvement through HR analytics.
- Addressing common challenges in HR analytics implementation.
- Future trends in HR metrics and analytics.