London TDM

HR Training Courses

Course Venue: United Arab Emirates - Dubai

Course Date: From 17 May 2026 To 21 May 2026

Course Place: Downtown Dubai

Course Fees: 5,000 USD

Introduction

As technology continues to evolve, the landscape of Human Resources (HR) is transformed profoundly. This course, "Transforming HR Through Technology," is designed to equip HR professionals with the necessary tools and insights to leverage technology effectively. Over five days, participants will explore various technological advancements and learn how to integrate them into HR processes to enhance efficiency, data-driven decision-making, and employee engagement.

- Understand emerging HR technologies and their applications
- Learn to integrate data analytics into HR decisions
- Develop strategies for enhancing employee engagement through technology
- Explore best practices for implementing HR technology systems
- Identify and solve potential challenges in technological transformations

Course Outlines

Day 1: Introduction to HR Technology

- Overview of current trends in HR technology
- The impact of digital transformation on HR roles
- Exploring various HR technology platforms
- Case studies: Successful HR tech implementations
- Interactive session: Pros and cons of digital HR

Day 2: Leveraging Data Analytics

- Introduction to HR data analytics and metrics
- Tools and software for HR analytics
- Data-driven decision-making processes
- Case study: Using data to enhance recruiting
- Practical exercise: Building an analytics dashboard

Day 3: Employee Engagement Through Technology

- Using technology to improve employee communication
- The role of social media in employee engagement
- Gamification in the workplace
- Real-time performance and feedback systems
- Workshop: Designing tech-driven engagement initiatives

Day 4: Implementing HR Technology Systems

- Selecting the right technology for your organization
- Planning and executing an effective implementation
- Training staff on new systems and tools
- Monitoring and evaluating system performance
- Panel discussion: Lessons learned from industry leaders

Day 5: Overcoming Challenges in HR Tech Transformations

- Common challenges in tech adoption and integration
- Data security and privacy considerations
- Change management strategies
- Future trends and innovations in HR technology
- Final project presentations and feedback