



London TDM

## HR Training Courses

**Course Venue:** United Arab Emirates - Dubai

**Course Date:** From 02 November 2025 To 06 November 2025

**Course Place:** Downtown Dubai

**Course Fees:** 5,000 USD

## Introduction

In today's rapidly evolving job market, reskilling and upskilling the workforce have become critical to maintaining a competitive edge. This 5-day professional course is designed to equip participants with the necessary skills and knowledge to adapt to new job roles and enhance existing competencies. Through a blend of theoretical insights and practical applications, attendees will be prepared to meet the demands of modern workplaces.

## Objectives

- Understand the importance of workforce reskilling and upskilling.
- Identify current skills gaps and future skill requirements.
- Develop strategies for implementing effective training programs.
- Learn techniques for motivating and engaging employees in continuous learning.
- Evaluate the impact of reskilling and upskilling initiatives on organizational success.

## Course Outlines

### Day 1: Understanding the Need for Reskilling and Upskilling

- Introduction to the concept of reskilling and upskilling
- Key industry trends and their impact on workforce requirements
- The role of technology in changing skills landscapes
- Case studies of successful reskilling initiatives
- Assessing your organization's current skillset

### Day 2: Identifying Skills Gaps and Future Requirements

- Conducting a skills gap analysis
- Forecasting future skill needs based on industry trends
- Tools and methodologies for skills assessment
- Engaging stakeholders in identifying skill priorities
- Documenting and communicating skills gaps

### Day 3: Designing and Implementing Training Programs

- Principles of adult learning and instructional design
- Creating a learning culture within an organization
- Selecting the appropriate training delivery methods
- Integrating technology and digital tools in training programs
- Evaluating the effectiveness of training solutions

### Day 4: Motivating and Engaging Employees

- Understanding employee motivations and barriers
- Creating personalized learning paths
- Leveraging gamification and social learning
- Role of leadership in fostering a learning environment
- Recognizing and rewarding learning accomplishments

## **Day 5: Measuring Impact and Continuous Improvement**

- Setting benchmarks and KPIs for training success
- Quantitative and qualitative methods of evaluation
- Feedback mechanisms for continuous learning improvement
- Scaling successful initiatives across the organization
- Future outlook for workforce development strategies