London TDM

HR Training Courses

Course Venue: United Kingdom - London

Course Date: From 05 April 2026 To 09 April 2026

Course Place: London Paddington

Course Fees: 6,000 USD

Introduction

In an increasingly globalized economy, managing talent across borders is essential for organizations to remain competitive. This 5-day professional course is designed to provide a comprehensive understanding of global talent management practices and equip professionals with the skills needed to address the challenges and opportunities in talent management across various regions and cultures.

Objectives

- To understand the concept and importance of global talent management.
- To explore the key challenges and opportunities in managing talent globally.
- To learn about effective strategies and practices in global talent acquisition and retention.
- To analyze cultural differences and their impact on talent management.
- To develop a strategic mindset for aligning talent management with corporate goals.

Course Outlines

Day 1: Introduction to Global Talent Management

- Definition and Scope of Global Talent Management
- Importance of Talent Management in a Global Context
- Global Talent Trends and Future Predictions
- Key Challenges in Managing Talent Internationally
- Case Studies of Successful Global Talent Management Practices

Day 2: Talent Acquisition in a Global Marketplace

- Strategies for Global Talent Sourcing and Recruitment
- Understanding International Labor Markets
- Digital Tools and Platforms for Global Recruitment
- Building and Promoting an International Employer Brand
- Overcoming Legal and Compliance Issues in Global Hiring

Day 3: Global Talent Development and Retention

- Identifying and Developing Global Competencies
- Creating a Learning Culture for a Diverse Workforce
- Retention Strategies for a Global Workforce
- Managing Performance and Succession Planning Internationally
- Employee Engagement in a Multicultural Environment

Day 4: Cultural Intelligence and Diversity Management

- Understanding Cultural Differences and Their Impact
- Building Cultural Intelligence within Teams
- Diversity and Inclusion Best Practices Globally
- Challenges in Cross-cultural Communication
- Conducting a Global Diversity Audit

Day 5: Strategic Global Talent Management

- Aligning Talent Management with Organizational Strategy
- Measuring and Evaluating Talent Management Effectiveness
- Innovative Approaches to Global Talent Challenges
- Ethical and Sustainable Global Talent Practices
- Developing a Personal Action Plan for Global Talent Management