



London TDM

## HR Training Courses

**Course Venue:** United Arab Emirates - Dubai

**Course Date:** From 22 March 2026 To 26 March 2026

**Course Place:** Downtown Dubai

**Course Fees:** 5,000 USD

## Introduction

The "HR in the Age of AI and Automation" course is designed to equip HR professionals with the necessary tools and knowledge to navigate the rapidly changing landscape of human resources driven by AI and automation. Participants will explore how these technologies impact HR processes, strategies for implementation, and ethical considerations involved in adapting to this new era.

## Objectives

- Understand the fundamentals of AI and automation in HR.
- Examine the impact of AI and automation on HR functions.
- Learn strategies for integrating AI and automation into HR processes.
- Identify ethical considerations and challenges.
- Develop skills to lead and manage change in HR practices.

## Course Outlines

### Day 1: Introduction to AI and Automation in HR

- Overview of AI and automation technologies.
- The evolution of HR in the context of technology.
- Key terminologies and concepts in AI applicable to HR.
- Current trends in AI and automation affecting HR.
- Exploring case studies of AI in HR practice.

### Day 2: Impact of AI and Automation on HR Functions

- AI in recruitment and talent acquisition.
- Automating performance management processes.
- Employee engagement and AI-driven analytics.
- Transforming Learning and Development with AI.
- Challenges and opportunities in workforce management.

### Day 3: Strategies for Integrating AI and Automation

- Assessing readiness for AI adoption in HR.
- Roadmap for implementing AI in HR processes.
- Selecting and working with AI vendors and partners.
- Best practices for AI project management in HR.
- Training and upskilling HR teams for AI readiness.

### Day 4: Ethical Considerations in the Use of AI

- Understanding ethical AI and its importance in HR.
- Bias and fairness in AI applications for HR.
- Data privacy and security challenges.
- Developing an ethical framework for AI use in HR.
- Addressing stakeholder concerns and communication.

## **Day 5: Leading Change in HR Practices**

- The role of HR leaders in digital transformation.
- Building a culture of innovation and adaptability.
- Communicating change and managing resistance.
- Fostering continuous learning and improvement.
- Analyzing future trends and preparing for ongoing change.