London TDM

HR Training Courses

Course Venue: Malaysia - Kuala Lumpur

Course Date: From 22 March 2026 To 26 March 2026

Course Place: Royale Chullan Hotel

Course Fees: 6,000 USD

Introduction

This 5-day professional course is designed to equip HR professionals with the knowledge and skills to build and sustain an Agile HR culture. The course provides a comprehensive understanding of Agile principles and their application within HR settings to foster adaptability, collaboration, and continuous improvement. Participants will learn to transform traditional HR practices to meet the dynamic needs of modern organizations.

Objectives

- Understand the core principles and values of Agile methodology.
- Learn to apply Agile practices to HR processes to enhance flexibility and responsiveness.
- Develop skills for leading and managing cultural change within HR teams.
- Understand how to measure and enhance the effectiveness of Agile HR initiatives.
- Foster a culture of collaboration, innovation, and continuous learning.

Course Outlines

Day 1: Introduction to Agile and Its Relevance to HR

- Overview of Agile methodology and principles.
- Understanding the need for agility in modern HR practices.
- Exploring the Agile manifesto and its values in HR.
- Case studies of Agile transformations in HR departments.
- Discussion: Benefits and challenges of adopting Agile in HR.

Day 2: Agile HR Practices and Tools

- Application of Agile frameworks like Scrum and Kanban in HR.
- Tools and technologies to support Agile HR practices.
- Redesigning performance management with Agile principles.
- Agile approaches to talent acquisition and onboarding.
- Workshop: Creating an Agile HR toolkit.

Day 3: Leading and Managing Change in HR

- Strategies for leading Agile transformations within HR.
- Overcoming resistance and building support for change.
- Cultivating a mindset for innovation and continuous improvement.
- Change management tools and techniques for HR leaders.
- Interactive session: Real-world scenarios and solutions.

Day 4: Measuring Agile HR Success

- Defining metrics and KPIs for Agile HR initiatives.
- Using data analytics to drive HR agility and continuous feedback.
- Quantifying the impact of Agile practices on HR outcomes.
- Case study analysis: Measuring success in Agile HR projects.
- Workshop: Developing an Agile HR metrics dashboard.

Day 5: Sustaining an Agile HR Culture

- Best practices for embedding Agile into HR culture.
- Developing Agile leaders and champions within HR.
- Creating a learning environment to support ongoing agility.
- Networking and community building for Agile HR professionals.
- Course review and action planning for post-course implementation.