London TDM

HR Training Courses

Course Venue: United Arab Emirates - Dubai

Course Date: From 22 March 2026 To 26 March 2026

Course Place: Downtown Dubai

Course Fees: 5,000 USD

Introduction

The "HR Ethics and Compliance in the Workplace" course is designed to equip HR professionals with the knowledge and skills to ensure ethical practices and compliance with legal standards in their organizations. This five-day course provides an in-depth understanding of HR ethics, compliance regulations, and the implementation of fair practices that foster a positive workplace culture.

- Understand the principles of HR ethics and compliance.
- Identify and manage ethical dilemmas and compliance issues in the workplace.
- Develop strategies for promoting ethical behavior among employees.
- Ensure compliance with employment laws and regulations.
- Create and implement an effective HR compliance program.

Course Outlines

Day 1: Introduction to HR Ethics

- Define ethics and its importance in HR.
- Examine ethical theories and principles.
- Identify common ethical issues in HR.
- Discuss the role of HR in fostering an ethical workplace.
- Explore case studies on HR ethics.

Day 2: Understanding Compliance in HR

- Define compliance and its significance.
- Review major labor laws and regulations.
- Discuss the impact of non-compliance on organizations.
- Explore the role of HR in ensuring compliance.
- Analyze case studies on compliance failures.

Day 3: Ethical Decision-Making and Problem-Solving

- Identify ethical dilemmas in HR scenarios.
- Apply ethical decision-making models.
- Develop problem-solving strategies for ethical issues.
- Discuss the challenges in ethical decision-making.
- Practice ethical decision-making through role-playing exercises.

Day 4: Developing and Implementing HR Compliance Programs

- Design effective compliance programs.
- Implement policies and procedures for compliance.
- Train employees on ethics and compliance.
- Monitor and audit compliance programs.
- Evaluate the effectiveness of compliance initiatives.

Day 5: Promoting an Ethical Culture

- Foster ethical leadership within the organization.
- Encourage open communication on ethics and compliance.
- Develop a code of conduct and ethical guidelines.
- Recognize and reward ethical behavior among employees.
- Continuously improve the organization's ethical standards.